

## HR9. Protection from the Sun Policy

### Policy Objective

To protect employees from being exposed to ultraviolet radiation from the sun.

### Policy Statement

Shire employees working outdoors are required to wear appropriate clothing and apply protective measures as follows:

- wear a wide brimmed sun hat;
- wear sunglasses
- wear long sleeve light weight collared shirts (sleeves should not be rolled up) and long pants;
- apply SPF 30 (or higher) broad spectrum, water resistant sunscreen every two hours or more if sweating.;

The type of personal protective equipment identified above is to be selected following consultation with employees and will be provided by the Shire.

No less than the minimum standard of U.V. protection is to apply to all clothing and protective equipment selected.

The Shire will provide information, instruction and training about UV radiation to its employees.

***Policy Reviewed October 2020***