

HR11. Smoke Free Environment Policy

Policy Objective

To protect the health of all employees and the public users of the Shire's facilities in relation to passive smoking.

Policy Statement

The Shire recognizes that passive smoking is hazardous to health and that non-smokers should be protected from the inhalation of tobacco smoke.

This policy covers the smoking of any tobacco product and the use of oral tobacco products, "chewing" tobacco and e-cigarettes.

Smoking is not permitted:

- Inside Shire owned buildings including residential dwellings
- Within 5 metres of doorways, 10 metres of air intake vents of windows and/or undercover areas of Shire owned buildings, or same.
- Within the boundaries of the following designated outdoor activity areas:
 - a. Norseman skate park.
 - b. Norseman swimming pool.
 - c. Marks park
 - d. Welcome park
- At all Shire run events on its reserves, parks, ovals and playing fields.
- On active reserves (sportsgrounds) during sporting and community events.
- Within ten (10) metres of all children's playground equipment (as per the Tobacco Products Control Act 2006)

Appropriate signs and/or stickers will be used to inform the community that these areas are smoke-free. Shire buildings that are leased, licensed or hired by Shire will have smoke-free clauses inserted into their agreements for use. Otherwise, the policy will primarily be self-regulatory.

To protect the health of all employees and the public users of Shire owned vehicle, it is the Shires Policy that no one is permitted to smoke in any Shire owned vehicle.

All employees, public facilities users and visitors to work places where the Shires smoking policy applies must be informed of the Smoke Free Policy and encouraged not to smoke by use of strategically located and well-designed signage; or if they wish to smoke, to do so in an open area outside the building or vehicle, but away from open windows or doors.

Policy Reviewed October 2020