

ST3. Relocation and Removal Expenses Policy

Policy Objective

In order to be competitive in attracting suitable staff the Shire may assist in the relocation expenses of employees.

Policy Statement

The Shire may assist in relocating staff to Norseman by making a contribution to removal costs. Any payment to assist in relocating to Norseman will be a maximum of \$5,000 with half to be paid immediately (after six months of service) and the remainder after twelve months of service.

If the staff member should leave the employ of the Shire before the end of 12 months, then the CEO will have the discretion to reclaim any monies advanced.

This policy does not preclude the CEO from making any alternative arrangements on a one-off basis as required to attract appropriate staff.

Policy Reviewed October 2020